

Freedom of Information Policy



Statement of intent

As an academy trust and educational provider, Tyne and Wear Learning Trust (the Trust) is a public authority for the purposes of the Freedom of Information Act 2000 (FOIA). This policy explains how the Trust and its academies will meet their duties to provide access to recorded information and to publish information proactively.

More specifically, this policy outlines our school's policy and procedures for:

- The release and proactive publication of recorded information held by or on behalf of the Trust.
- Providing applicants with advice and assistance throughout the duration of their requests.

It also clarifies our position regarding the appropriate limit to the costs incurred by the school in obtaining any requested information, and on charging fees for its provision.

1. Legal framework

This policy has due regard to the following legislation:

- The UK General Data Protection Regulation (UK GDPR)
- The Data Protection Act 2018
- The Freedom of Information Act 2000
- The Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004
- The Environmental Information Regulations 2004

This policy also has due regard to guidance including, but not limited to, the following:

- Cabinet Office (2018) 'Freedom of Information Code of Practice'
- ICO 'Definition document for the governing bodies of maintained and other state-funded schools in England'
- ICO 'Model publication scheme'
- ICO 'Guide to managing an FOI request'
- ICO guidance on timescales, exemptions, refusal notices, internal reviews, vexatious and repeated requests

This policy will be viewed in conjunction with the following other school policies:

- Data Protection Policy
- Freedom of Information Publication Scheme
- Records Management and Retention Policy

2. Accepting requests for information

2.1. The school will only accept a request for information which meets all of the following criteria:

- It is in writing (this includes requests sent to the school's official social media accounts)
- It states the name of the applicant (not a pseudonym) and an address for correspondence
- It adequately describes the information requested

2.2. A request will be treated as made in writing if it meets all of the following requirements:

- It is transmitted by electronic means
- It is received in legible form
- It is capable of being used for subsequent reference

2.3. Where a request is submitted in another language, the Trust will take reasonable steps to understand and assist with the request. Where necessary, it may ask the applicant to provide an English translation, taking account of its duties under equality legislation.

- 2.4. The school will publish details of its procedures for dealing with requests for information on the website, which includes the following:
- A contact address and email address
 - A telephone number
 - A named individual to assist applicants with their requests

3. General rights of access to information held by the school

- 3.1. Provided that the request meets the requirements set out in section 2 of this policy, the school will comply with its duty to:
- Confirm or deny to any person making a request for information to the school, whether it holds information of the description specified in the request.
 - Provide the documentation, if the school confirms that it holds the requested information.
- 3.2. The Trust will respond promptly and no later than 20 school days, or 60 working days if this is sooner. The first school day after receipt is day one. A request is received when it reaches any part of the Trust, not only the person responsible for FOI.
- 3.3. Where a fee is charged, the timeframe within which the school has to respond to the request begins from the day the fee is received.
- 3.4. The school will not comply with section 3.1 of this policy where:
- The school reasonably requires further information to meet a freedom of information request, has informed the applicant of this requirement, but was not subsequently supplied with that further information.
 - The requested information is not held by or on behalf of the Trust after reasonable and proportionate searches have been completed. Information will not be treated as unavailable merely because it is archived or difficult to access.
 - The requested information is covered by an exemption in Part II of FOIA, subject to any applicable public interest test.
 - The cost of providing the information exceeds the appropriate limit.
 - The request is vexatious.
 - The request is identical or substantially similar to a previous request from the same applicant and a reasonable interval has not elapsed, in accordance with section 14(2) of FOIA.
 - A fee notice was not honoured.
 - The requested information is not held by the school for the purposes of the school's business.
- 3.5. Where information is, or is thought to be, exempt, the school will, within 20 school days, give notice to the applicant which:
- States that fact.

- Specifies the exemption in question.
- 3.6. If a qualified exemption applies and additional time is reasonably required to consider the public interest test, the Trust may extend the time for that consideration. It will still issue a written response within the standard time limit identifying the exemption and explaining the extension. The total time will normally be no more than 40 working days and any longer period will be exceptional and justified.
- 3.7. Where a public interest test extension is required, the school will write to the applicant to inform them of this, stating the following information:
- Which exemption(s) the extension relies on and why
 - A revised deadline for when the applicant will receive their response
- 3.8. If the revised date cannot be met, the Trust will write to the applicant promptly, explain the reason, and provide a further reasonable date.
- 3.9. Requests for information that is not recorded by the school (e.g. requests for explanations, clarification of policy and comments on the school's business) will not be considered valid requests. In these cases, the applicant will be provided with an explanation of why their request will not be treated under the Freedom of Information Act 2000 and the school will respond to the applicant through other channels as appropriate.
- 3.10. The information provided to the applicant will be in the format that they have requested, where possible.
- 3.11. Where it is not possible to provide the information in the requested format, the school will assist the applicant by discussing alternative formats in which it can be provided.
- 3.12. The information provided will also be in the language in which it is held, or another language that is legally required.
- 3.13. If, under relevant disability and discrimination regulations, the school is legally obliged to provide the information in other forms and formats, it will do so.
- 3.14. A request may engage more than one information-access regime. Requests for the applicant's own personal information will normally be handled as subject access requests under the UK GDPR and Data Protection Act 2018. Requests for environmental information will be considered under the Environmental Information Regulations 2004.
- 3.15. Staff are made aware that it is a criminal offence to alter, deface, block, erase, destroy or conceal any information held by the school with the intention of preventing disclosure following a request.
- 3.16. On receipt of a request, relevant deletion or disposal will be suspended where necessary. The Trust will record the search locations, search terms,

custodians and outcomes so that it can evidence reasonable and proportionate searches.

- 3.17. Before disclosure, the Trust will check the response for personal data, safeguarding information, confidentiality, legal privilege, commercial interests and other applicable exemptions. Redactions will be applied securely and checked before release.

4. The appropriate limit

- 4.1. The school will not comply with any freedom of information request that exceeds the statutorily imposed appropriate limit of £450.
- 4.2. When determining whether the cost of complying with a freedom of information request is within the appropriate limit, the school will take account only of the costs we reasonably expect to incur in relation to:
 - Determining whether it holds the information.
 - Locating the information, or a document which may contain the information.
 - Retrieving the information, or a document which may contain the information.
 - Extracting the information from a document containing it.
 - Costs related to the time spent by any person undertaking any of the activities outlined in section 4.2 of this policy on behalf of the school, are to be estimated at a rate of £25 per person per hour.
- 4.3. Where the estimate exceeds the appropriate limit, the Trust may refuse the request under section 12 of FOIA. Before doing so, it will provide reasonable advice and assistance to help the applicant refine the request. The Trust may also consider providing information that can be supplied within the limit, but it is not obliged to conduct searches before a request is sufficiently refined.
- 4.4. If responding to one part of a request would exceed the cost limit, the school does not have to respond to any other parts of the request.
- 4.5. Where multiple requests for information are made to the school within 60 consecutive working days of each other, either by a single person or by different persons who appear to be acting in concert, the estimated cost of complying with any of the requests is to be taken to be the total costs to the school of complying with all of them.

5. Charging fees

- 5.1. The school may, within 20 school days, give an applicant who has requested information from the school, a written notice stating that a fee is to be charged for the school's compliance.
- 5.2. Charges may be made for disbursements, such as the following:
 - Production expenses, e.g. printing and photocopying

- Transmission costs, e.g. postage
 - Complying with the applicant's preferences about the format in which they would like to receive the information, e.g. scanning to a CD
- 5.3. Fees charged will not exceed the total cost to the school of:
- Informing the person making the request whether we hold the information.
 - Communicating the information to the person making the request.
- 5.4. Where a fee is to be charged, the school will not comply with section 3 of this policy unless the requested fee is paid within a period of three months, beginning with the day on which the fees notice is given to the applicant.
- 5.5. Where payment is made by cheque, the Trust may wait until the cheque has cleared before providing the information.
- 5.6. Once the fee is received, the Trust will inform the applicant of the revised statutory deadline. The period between issuing the fees notice and receiving payment is disregarded when calculating that deadline.
- 5.7. Where the school has underestimated the cost to be charged to an applicant, a second fees notice will not be issued; instead, the school will bear the additional costs.
- 5.8. The school will not take into account any costs which are attributable to the time spent by persons undertaking any of the activities mentioned in section 5.3 above.
- 5.9. When calculating the 20th school day in which to respond to a freedom of information request, the period beginning the day on which the fee notice is given to the applicant and ending with the day on which the fee is received will be disregarded.

6. Means of communication

- 6.1. Where, on making a request for information, the applicant expresses a preference for communication by any one of the following means, the school will, as far as is practicable, give effect to that preference:
- The provision to the applicant of a copy of the information in permanent form or in another form acceptable to the applicant.
 - The provision to the applicant of a reasonable opportunity to inspect a record containing the information.
 - The provision to the applicant of a digest, or summary of the information, in permanent form or in another form acceptable to the applicant.
- 6.2. Where a preference is not stated by the applicant, the school will communicate by any means which are reasonable under the circumstances. For example, where an applicant uses Twitter to make a request, the school may respond via an alternative medium as Twitter restricts the length of a response.

7. Providing advice and assistance

- 7.1. The school will meet its duty to provide advice and assistance, as far as is reasonable, to any person who proposes to make, or has made, requests for information to the school.
- 7.2. The school may offer advice and assistance in the following circumstances:
 - If an individual requests to know what types of information the school holds and the format in which it is available, as well as information on the fees regulations and charging procedures.
 - If a request has been made, but the school is unable to regard it as a valid request due to insufficient information, leading to an inability to identify and locate the information.
 - If a request has been refused, e.g. due to an excessive cost, and it is necessary for the school to assist the individual who has submitted the request.
- 7.3. The school will provide assistance for each individual on a case-by-case basis; examples of how the school will provide assistance include the following:
 - Informing an applicant of their rights under the Freedom of Information Act 2000
 - Assisting an individual in the focus of their request, e.g. by advising of the types of information available within the requested category
 - Advising an applicant if information is available elsewhere and how to access this information
 - Keeping an applicant informed on the progress of their request
- 7.4. Where the school wishes to ask a different public authority to deal with a request by transferring it to them, this will only be done with the agreement of the applicant.
- 7.5. In order to provide assistance as outlined above, the school will engage in the following good practice procedures:
 - Make early contact with an individual and keep them informed of the process of their request.
 - Accurately record and document all correspondence concerning the clarification and handling of any request.
 - Give consideration to the most appropriate means of contacting the applicant, taking into account their individual circumstances.
 - Discuss with the applicant whether they would prefer to receive the information in an alternative format, in cases where it is not possible to provide the information requested in the manner originally specified.
 - Remain prepared to assist an applicant who has had their request denied due to an exemption.
- 7.6. The school will give particular consideration to what level of assistance is required for an applicant who has difficulty submitting a written request.

7.7. In circumstances where an applicant has difficulty submitting a written request, the school will:

- Make a note of the application over the telephone and then send the note to the applicant to confirm and return – the statutory time limit for a reply would begin here.
- Direct the individual to a different agency that may be able to assist with framing their request.

NB. This list is not exhaustive, and the school may decide to take additional assistance measures that are appropriate to the case.

7.8. Where an applicant's request has been refused either because the information is accessible by other means, or the information is intended for future publication or research, the school, as a matter of good practice, will provide advice and assistance.

7.9. The school will advise the applicant how and where information can be obtained, if it is accessible by other means.

7.10. Where there is an intention to publish the information in the future, the school will advise the applicant of when this publication is expected.

7.11. If the request is not clear, the school will ask for more detail from the applicant in order to identify and locate the relevant information, before providing further advice and assistance.

7.12. If the school believes the applicant has not provided their real name, the school will inform the applicant that the request will not be responded to until further information is received from the applicant.

7.13. If the school is able to clearly identify the elements of a request, it will respond following usual procedures and will provide advice and assistance for the remainder of the request.

7.14. If any additional clarification is needed for the remainder of a request, the school will ensure there is no delay in asking for further information.

7.15. Applicants are given two months to provide any requested clarification. If an applicant decides not to follow the school's advice and assistance and fails to provide clarification, the school is under no obligation to contact the applicant again.

7.16. If the school is under any doubt that the applicant did not receive the advice and assistance, the school will re-issue it.

7.17. The duty to provide advice and assistance does not require the Trust to assist with a vexatious request or an identical or substantially similar repeated request where section 14 of FOIA applies. Decisions will focus on the request and its context, not on the applicant personally.

- 7.18. Where the school has already sent a refusal request in relation to a previous vexatious request, the school is not obliged to send another notice for future vexatious requests.
- 7.19. An ongoing evidence log is kept, recording relevant correspondence or behaviour that has been taken into account when a request has been classed as vexatious.
- 7.20. Where the estimated cost exceeds the appropriate limit, the Trust will provide reasonable advice and assistance to help the applicant reframe or refocus the request. A request cannot be brought within the limit simply by offering to pay the excess cost, although the Trust may consider providing information that can be supplied within the limit.
- 7.21. If a request is refined, it will be treated as a new request.
- 7.22. A record will be kept by the headteacher or business manager in the school office of all the advice and assistance provided.

8. Consultation with third parties

- 8.1. The school may need to consult third parties about information held in scope of a request to consider whether it would be suitable to disclose the information. Situations where third parties may need to be consulted include the following:
- When requests relate to persons or bodies who are not the applicant and/or the school
 - When the disclosure of information is likely to affect the interests of persons or bodies who are not the applicant or the school
- 8.2. The school will consider if a third party needs to be directly consulted about a request, particularly, if there are contractual obligations that require consultation before information is disclosed.
- 8.3. Third parties will also be consulted where the school is proposing to disclose information relating to them or information that is likely to affect their business or private interests.
- 8.4. The views of third parties will be given appropriate weighting when deciding how to respond to a request. For example, if the third party created or provided the information, they may have a better understanding of its sensitivity.
- 8.5. It is ultimately the school's decision as to whether information in scope of a request will be released following any relevant consultation.
- 8.6. Where the school decides to release information following consultation with a third party, the third party will be informed in advance that the information is going to be disclosed.

- 8.7. Where the school intends to release information that relates to a large number of third parties, the school will consider whether it would be more appropriate to contact a representative organisation who can express views on behalf of the third parties, rather than contacting each party individually. If no representative organisation exists, the school may also consider only notifying or consulting a sample of the third parties relating to the disclosure.
- 8.8. Decisions made in line with 8.7 will be made on a case-by-case basis.

9. Internal reviews

- 9.1. When responding to requests for information, the details of the school's internal review process will be set out, including information about how applicants can request an internal review. Applicants will also be informed of their right to complain to the ICO if they are still dissatisfied following the outcome of the school's internal review.
- 9.2. Requests for an internal review should be made in writing to the school.
- 9.3. Applicants should normally request an internal review within 40 working days of the date of the Trust's initial response. The Trust may accept a later request where it is reasonable to do so.
- 9.4. The Trust will acknowledge the review request and provide an intended response date. It will aim to complete the review within 20 working days and, in exceptional cases, no later than 40 working days.
- 9.5. If the review is complex, involves consultation or concerns a high volume of information, the Trust will explain the reason for any extension and provide a revised date within the 40-working-day maximum recommended by the Section 45 Code of Practice.
- 9.6. Where clarification is needed from an applicant regarding the review, the normal response period will not begin until clarification is received.
- 9.7. The review will be undertaken by a person who was not involved in the original decision and, where practicable, by someone of greater seniority.
- 9.8. During a review, the school will evaluate the handling of the request; particular attention will be paid to concerns raised by the applicant.
- 9.9. The applicant will be informed of the outcome of the review and a record will be kept of such reviews and the final decision that is made.
- 9.10. If the outcome of the review is to disclose information that was previously withheld, the information will be provided to the applicant at the same time they are informed of the response to the review, where possible. If this is not possible, the applicant will be informed of when the information will be provided.

- 9.11. Within the response to a review, the applicant will be informed again of their right to complain to the ICO.

10. Publication scheme

- 10.1. The school will meet its duty to adopt and maintain a publication scheme which specifies the information which it will publish on the school's website, and whether the information will be available free of charge or on payment.
- 10.2. The publication scheme will be reviewed and, where necessary, updated on an annual basis.

11. Contracts and outsourced services

- 11.1. The school will make clear what information is held by third party contractors on behalf of the school.
- 11.2. Where a contractor holds information relating to a contract held with the school on behalf of the school, this information is considered in the same way as information held by a public authority and so is subject to the Freedom of Information Act 2000.
- 11.3. When entering into a contract, the school and contractor will agree what information the school will consider to be held by the contractor on behalf of the school, this will be indicated in the contract.
- 11.4. Appropriate arrangements will be put in place for the school to gain access to information held by the contractor on the school's behalf, in the event that a freedom of information request is made. These arrangements will be set out in a contract, and will cover areas including the following:
 - How and when the contractor should be approached for information and who the points of contact are
 - How quickly information should be provided to the school
 - How any disagreement about disclosure between the school and contractor will be addressed
 - How requests for internal reviews and appeals to the ICO will be managed
 - The contractor's responsibility for maintaining record keeping systems in relation to the information they hold on behalf of the school
 - The circumstances under which the school must consult with the contractor about disclosure and the process for doing so
 - The types of information which should not be disclosed and the reasons for this confidentiality, where appropriate
- 11.5. In some situations, the school may offer or accept confidentiality arrangements that are not set out within a contract with a third party. The school and the third party will both be aware of the legal limits placed on the enforceability of expectations of confidentiality and the public interest in transparency.
- 11.6. Such expectations outlined in 11.5 will only be created where it is appropriate to do so.
- 11.7. Contractors must comply with requests from the school for access to information they hold on behalf of the school.
- 11.8. Requests for information held by a contractor on behalf of the school will be responded to by the school. If a contractor receives a request, this will be passed onto the school for consideration.

12. Monitoring and review

12.1. This policy will be reviewed annually, and sooner where legislation, statutory guidance or ICO guidance changes, by the Trust's designated FOI lead and approved through the Trust's policy governance arrangements.

12.2. The next scheduled review date for this policy is September 2027.

Model Publication Scheme

This scheme follows the model approved by the ICO and commits our school to make information available to the public as part of its normal business activities. We will:

- Proactively publish or otherwise make available as a matter of routine, information, including environmental information, which is held by the school and falls within the classifications below.
- Specify the information which is held by the school and falls within the classifications below.
- Proactively publish or otherwise make available as a matter of routine, information in line with the statements contained within this scheme.
- Produce and publish the methods by which the specific information is made routinely available so that it can be easily identified and accessed by members of the public.
- Review and update on a regular basis the information the school makes available under this scheme.
- Produce a schedule of any fees charged for access to information which is made proactively available.
- Make this publication scheme available to the public.
- Publish any dataset held by the school that has been requested, and any updated versions it holds, unless the school is satisfied that it is not appropriate to do so; to publish the dataset, where reasonably practicable, in an electronic form that is capable of re-use; and, if any information in the dataset is a relevant copyright work and the school is the only owner, to make the information available for re-use under the terms of the Re-use of Public Sector Information Regulations 2015, if they apply, and otherwise under the terms section 19 of the Freedom of Information Act 2000. The terms 'dataset' and 'relevant copyright work' are defined in sections 11(5) and 19(8) of the Freedom of Information Act 2000 respectively.

Classes of information

Information that is available under this scheme includes:

- **Who we are and what we do:** Organisational information, locations and contacts, information on constitutional and legal governance.
- **What we spend and how we spend it:** Financial information relating to projected and actual income and expenditure, tendering, procurement and contracts.
- **What our priorities are and how we are doing:** Strategy and performance information, plans, assessments, inspections and reviews.
- **How we make decisions:** Policy proposals and decisions, decision-making processes, internal criteria and procedures, consultations.
- **Our policies and procedures:** Current written protocols for delivering our functions and responsibilities.
- **Lists and registers:** Information held in registers required by law and other lists and registers relating to the functions of the school.
- **The services we offer:** Advice and guidance, booklets and leaflets, transactions and media releases. A description of the services offered.

Information which **will not** be made available under this scheme includes:

- Information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act 2000, or is otherwise properly considered to be protected from disclosure.
- Information outside the scope of the ICO model publication scheme. Drafts, notes, earlier versions, emails and correspondence are not routinely published solely because they exist, but they remain subject to FOIA or the EIR and will be considered if specifically requested.
- Information that is not held by or on behalf of the Trust. Archived information remains subject to FOIA or the EIR where it is held.

2. How information published under this scheme will be made available

Information covered by this scheme will, as far as possible, be published on the school website.

Requested information under this scheme will be delivered electronically, but paper copies can also be provided.

Information will be provided in the language in which it is held or in such other language(s) that is legally required. Where we are legally required to translate any information, we will do so. Information can be translated into accessible formats where possible.

Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

To enable us to process your request quickly, please mark correspondence:

“PUBLICATION SCHEME INFORMATION REQUEST”

3. Freedom of information requests

Information that is not covered by this scheme can be requested in writing, where its provision will be considered under the Freedom of Information Act 2000.

To enable us to process freedom of information requests within statutory timeframes, please mark all correspondence:

“FREEDOM OF INFORMATION REQUEST”

4. Charges

The purpose of this scheme is to make the maximum amount of Information readily available at minimum inconvenience and cost to the public. Charges made by the school for routinely published material will be justified and transparent and kept to a minimum.

Material which has been published and accessible on the school website is available free of charge.

Charges may be made for information subject to a charging regime specified by Parliament.

Charges may also be made for information provided under this scheme where they are legally authorised, they are in all the circumstances, including the general principles of the right of access to information held by the school, justified and are in accordance with a published schedule.

Where paper copies of the information covered by this scheme are requested, a small charge may be made to cover disbursements incurred such as:

- Photocopying.
- Postage and packaging.
- The costs directly incurred as a result of viewing information.

Where a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to provision of the information.

Where a request is made to re-use all, or part, of a copyrighted dataset, a charge may be made – this will be in accordance with the terms of the Re-use of Public Sector Information Regulations 2015, where applicable, with regulations made under section 11B of the Freedom of Information Act 2000, or with any other statutory powers held by the school.

Single paper copies are also available free of charge to parents and prospective parents of the school.

5. Feedback

We welcome comments or suggestions about this scheme. Please use the FOI contact details published on the Trust's website or write to Tyne and Wear Learning Trust at its registered office.

FOI Request Evidence Log

Date of request	Format (e.g. email or in writing)	Location (Where is the correspondence stored?)	Requester	Repeated request? (Yes/No)	Deemed vexatious or repeated? (Yes/No)	Comments

Information to be published	How the information can be obtained	Cost
Class 1: Who we are and what we do		
Our organisational information, structures, locations and contacts	Hard copy or website	£
Who's who in the school	Academy Website	Free
Who's who on the governing board, and the basis of their appointment	Academy Website	Free
Articles of Association	Academy Website	Free
Contact details for the headteacher	Academy Website	Free
Contact details for the governing board	Academy Website	Free
The school prospectus	Academy Website	Free
The school's annual report	Academy Website	Free
The school's staffing structure	Academy Website	Free
School session times and term dates	Academy Website	Free
The school's address	Academy Website	Free
The school's contact details	Academy Website	Free
The school's email address	Academy Website	Free
The school website	Academy Website	Free
The names of key personnel	Academy Website	Free
Class 2: What we spend and how we spend it		
Our financial information concerning the school's projected and actual income and expenditure, procurement, contracts and financial audit – including the current and previous financial year	Hard copy or website	£
Annual budget plan and financial statements	Academy Website	Free
Capital funding	Academy Website	Free
Financial audit reports	Hard Copy	Charge
Details of expenditure items over £5000 including costs, supplier and transaction information.	Hard Copy	Charge
Procurement and contracts the school has entered into, or information relating to information held by an organisation which has entered into procurement or contracts on the school's behalf, for example, the LA	Hard Copy	Charge
The pay policy	Hard Copy	Charge
Staff allowances and expenses that can be incurred or claimed, with totals paid to individual senior staff members by reference to categories	Hard Copy	Charge
The staffing, pay and grading structure	Hard Copy	Charge
Governors' allowances that can be incurred or claimed, and a record of total payments made to individual governors	Hard Copy	Charge

Class 3: What our priorities are and how we are doing

Our strategies and plans, performance indicators, audits, inspections and reviews	Hard copy or website	£
Performance data supplied to the government	Academy Website	Free
The latest Ofsted summary	Academy Website	Free
The latest Ofsted full report	Academy Website	Free
The latest post-inspection action plan	Hard Copy	Charge
The performance management policy and procedures	Hard Copy	Charge
The latest performance data	Academy Website	Free
The school's future plans	Hard Copy	Charge
The safeguarding and child protection policies and procedures	Academy Website	Free

Class 4: How we make decisions

Our decision-making processes and records of the decision we have made – including the current year and the previous three years	Hard copy or website	£
Admissions policy	Academy Website	Free
Information pertaining to admissions decisions	Academy Website	Free
The governing board and its committees' agendas and meeting minutes	Hard Copy	Charge

Class 5: Our policies and procedures

Our current written protocols, policies and procedures for delivering our services and responsibilities	Hard copy or website	£
Charging and remissions policy	Academy Website	Free
School behaviour policy	Academy Website	Free
Sex education policy	Academy Website	Free
Special educational needs (SEN) – SEN information report	Academy Website	Free
Data protection policy	Academy Website	Free
Health and safety policy	Academy Website	Free
Admissions arrangements	Academy Website	Free
Accessibility plan	Academy Website	Free
Central record of recruitment and vetting checks	Hard Copy	Charge
Complaints procedure statement	Academy Website	Free
Freedom of information procedures	Academy Website	Free
Governing board and committee meeting minutes, and papers considered at meetings	Hard Copy	Charge
Premises management documents	Hard Copy	Charge
Equality information and objectives statement for publication	Academy Website	Free

Register of pupils' admission to school	Hard Copy	Charge
Register of pupils' attendance	Hard Copy	Charge
Register of business interests of headteachers and governors	Academy Website	Free
Staff discipline, conduct and grievance (procedures for addressing)	Hard Copy	Charge
Child protection policy and procedures	Academy Website	Free
Early years foundation stage (EYFS) policy and procedures	Academy Website	Free
Statement of procedures for dealing with allegations of abuse against staff	Hard Copy	Charge
Supporting pupils with medical conditions policy	Academy Website	Free
Any records management and personal data policies and procedures held in addition to the data protection policy and FOI procedures, including: - Information security policies - Records retention, destruction and archive policies - Information sharing policies	Hard Copy	Charge
Charging regimes and policies	Academy Website	Free

Class 6: Lists and registers

Our currently maintained lists and registers – this does not include our attendance registers	Hard copy or website (Some information may only be available by inspection)	£
Curriculum circulars and statutory instruments	Hard Copy	Charge
Disclosure logs	Hard Copy	Charge
Asset register	Hard Copy	Charge
Any information the school is currently legally required to hold in publicly available registers	Hard Copy	Charge

Class 7: The services we offer

Information about the services we offer including, leaflets, guidance and newsletters produced for the public and businesses – current information only	Hard copy or website (Some information may only be available by inspection)	£
Extra-curricular activities	Academy Website	Free
Out of school clubs	Academy Website	Free
Services for which the school is entitled to recover a fee (and details of the fees)	Hard Copy	Charge
School publications, leaflets, books and newsletters	Academy Website	Free

Schedule of charges

This schedule of charges provides a breakdown of how we have determined our charges.

Type of charge	Description	Basis of charge
Disbursement cost	Photocopying/printing charged at 10p per sheet (black and white)	The actual cost incurred by the school
	Photocopying/printing charged at 25p per sheet (colour)	The actual cost incurred by the school
	Postage	Actual costs of Royal Mail standard 2 nd class
Statutory fee		In accordance with the relevant legislation (section 9 of the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004 SI No. 3244 (known as the Fees Regulations for brevity)
Other		